

HALF | TIME INSTITUTE™

20 Years of Equipping Leaders

Building a Personal Board of Directors

Lloyd Reeb - lloyd.reeb@halftime.org

1. Set out your own criteria. Here are some criteria that often appear on people's list - they are spiritually mature, you love being with them, age diversity, geographic location, committed to your well-being, willing to tell you the truth, have time to invest in you, diverse perspectives/backgrounds, etc.
2. Make a list of people who fit that criteria and begin to pray about it - name by name.
3. Ask the Lord to show you who He has in mind to be on your board. Rank them in order of preference based on your prayer and begin to meet them individually.
4. Some things you might talk about when you meet: describe your Halftime journey, explain that you desire outside perspectives and accountability for your second half, inquire about their interest and openness to be this kind of voice in your life, be prepared to illustrate the kinds of topics or issues you may need help with from your current Roadmap. If they are interested in this role, ask them to pray about it and set it up as a one year test.
5. Set up an initial group conversation - include your coach in the initial conversation. This might be a conference call or meeting in person. This meeting is intended to define what a personal board is, talk about when and how you would like to interact (all together, one-on-one, in person or by phone). Your coach can help explain how this works in other Halftimers' lives and in their own life and "de-weird" the idea.
6. Elements of your PBoD model to consider:
 - a. Frequency - Weekly, Monthly, Quarterly?
 - b. Medium - Face-to-face, phone, televideo (Skype, Face Time, Zoom, etc.)
 - c. Meet one-on-one or as a whole group
 - d. If people are required to travel, who covers associated costs?
 - e. Decide on a balance between "focus on the issues and being efficient" vs. "fellowship and fun."